

# Tammy Westcott, J.D.

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## Summary of Qualifications:

13+ years of experience with adult treatment courts as a prosecutor, program director, project director/national trainer, and director of Oklahoma Criminal Justice services for Oklahoma. Management of prosecution and program operations for Drug Courts, DUI Courts, Mental Health Courts, and Veterans Treatment Courts. Expertise in the delivery of innovative and effective training for treatment courts, leadership, diversion programs, and team building. Recognized as a leader in innovative prosecutorial practices for treatment court programs. Over ten years of experience in high-level management, budgeting, and organizational leadership.

## Education, Licensures, and Accreditations:

- **Admitted to the Oklahoma Bar** September 2008
- **Juris Doctorate.** University of Tulsa College of Law May 2008 with honors  
Rank: Top 20%
- **Tulsa Law Review Senior Staff.** University of Tulsa College of Law 2007-2008
- **Tulsa Law Review Member.** University of Tulsa College of Law Spring 2007
- **Phi Delta Phi Member.** University of Tulsa College of Law Induction April 2007
- **Licensed Legal Intern.** Oklahoma Bar Association Sworn in June 2007
- **Master of Arts with Highest Honors.** Oral Roberts University, Tulsa, OK GPA: 3.9
- **Bachelor of Arts Summa cum Laude.** Oral Roberts University, Tulsa, OK GPA: 3.9
- **Certificate of Non-Profit Management** June 2017

## Professional Experience:

### **Criminal Justice Division Director / Program Manager – Oklahoma Department of Mental Health and Substance Abuse Services** 2020 – Present

- Provides facilitation of division goals and objectives through empowering, training, and motivating team members, community partners, and statewide treatment court practitioners
- Oversees the law enforcement CIT training and prison re-entry programs
- Assists with establishing and monitoring budgets; insuring accurate data compilation and analysis and reviewing and updating program policies and procedures
- Provides general administrative decision making

### **Project Director - Justice for Vets.** 2019 - 2020

- Facilitated Operational Tune-Ups for Veterans Treatment Courts across the nation
- Assisted with curriculum development of Veterans Treatment Court operational tune-ups
- Managed the training and coordination of experts in various Veterans Treatment Court disciplines to serve as on-site faculty members

### **Division Director / Program Director for Tulsa COURTS – Community Service Council.** 2016 - 2019

- Provided facilitation of program goals and objectives through empowering and motivating team members, community partners, and volunteers provide strategic direction
- Assisted with establishing and monitoring budgets; insuring accurate data compilation and analysis and reviewing and updating program policies and procedures
- Participated in community-wide justice reform initiatives
- Provided general administrative decision making

**Assistant District Attorney / Director of Alternative Courts - Tulsa County.** 2007 –2016

- Managed attorneys and support staff in the Alternative Courts Division
- Participated as a Tulsa County Alternative Courts team member by conducting legal screenings, attending staffing and review dockets, assessing discovery, communicating with victims, defense attorneys, law enforcement and witnesses, and contributed to discussions on policies and practices.
- Previously prepared for and conducted preliminary hearings, motion hearings, and jury trials; and wrote briefs, motions, and responses

**Law Clerk - Edge Law Firm.** Tulsa, OK 2006 – 2007

- Prepared for and participated in hearings and trials including research and writing briefs and motions
- Conducted discovery and prepared appeals
- Provided overall research and writing assistance to two attorneys

**Law Clerk - Tulsa County Public Defender.** Tulsa, OK 2005 - 2006

- Assisted attorneys in preparing for preliminary hearings
- Conducted discovery, interviewed clients, and delivered recommendations to clients
- Assisted attorneys at arraignment and preliminary hearings

**Executive Administrative Assistant – Peoples Church.** Tulsa, OK 2003 to 2005

- Oversaw administrative operations for an organization with a \$500,000+ annual budget, 400 members and 100+ volunteers with accountability for all office systems and processes
- Negotiated leases
- Provided general administrative decision making

**Director of Annual Fund Program – ORU Alumni Association.** Tulsa, OK 2001 to 2003

- Designed and implemented communication strategies to generate capital-funding sources and to initiate first-time donors
- Planned, coordinated and lead local, state and national events

**Director of Operations/Director of Development – Impact Productions.** Tulsa, OK 1994 to 2001

- Provided strategic direction for all departments
- Managed paid staff and volunteers
- Assisted with establishing and monitoring budgets, securing donors and developing strategies to sustain these relationships
- Insured accurate data compilation and analysis
- Oversaw the design of corporate brochures and fundraising pieces
- Prepared speeches and written correspondence for President and CEO
- Sought corporate partnerships and organized fundraising events

### **Professional Affiliations:**

- Featured speaker at several state treatment court conferences and training events each year
- Faculty member for Operational Tune-Ups and Technical Assistance Site Visits for All Rise (formerly NADCP)
- Regular presenter at the national conference for All Rise (formerly NADCP)
- Secretary of the Executive Council and Member of the Council of State Treatment Court Coordinators
- Member in good standing, Oklahoma Bar Association