

THE ROLE OF THE JUDGE AS A TEAM LEADER

A TRAINING FOR PROBLEM SOLVING
COURT JUDGES IN COLORADO



Justice Speakers Institute
PROMOTING JUSTICE WORLDWIDE

Welcome



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Greetings!

The Justice Speakers Institute (JSI), in collaboration with the Colorado Court Services, is delighted to present an opportunity for you to acquire additional knowledge on leading an effective Problem Solving Court team. An effective team has a number of 'building blocks' including clear objectives, balanced roles, and effective communication. It must also have good processes for making, implementing and reviewing decisions. An effective team has appropriate leadership creating an atmosphere that allows for experimentation and openness. The subject matter of this training will be partially driven by the attendees in combination with the JSI instructors and partially driven by National and Colorado Best Practice Standards.

Judge Brian MacKenzie (Ret.) and Chief Mack Jenkins (Ret.) will discuss evidence-based best practices for team composition, evidence-based roles of team members, participation in staffing sessions and review hearings, and communication and decision-making. The critical role of the judge is discussed in additional detail. Judicial ethics and Due Process Rights will also be reviewed. Interactive discussions and break out scenarios will be used to assist the attendees in understanding the role of the judge as the team leader.

Before attending, participants will complete a web-based survey to assess their knowledge and attitudes towards Problem Solving Courts and judicial ethical issues Problem Solving Courts may face. The information provided will be used during the discussions in the training program.

We look forward to working with you!



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TRAINING AGENDA

8:30 — 8:45	Welcome and Introductions JUDGE BRIAN MacKENZIE (RET.) / CHIEF MACK JENKINS (RET.)
8:45 — 9:45	Overview of Problem Solving Court (PSC) Teams CHIEF MACK JENKINS (RET.)
9:45—10:45	Role of the Judge as an Ethical Team Leader JUDGE BRIAN MacKENZIE (RET.)
10:45—11:00	BREAK
11:00—12:00	Ethics and Team Leadership Breakout JUDGE BRIAN MacKENZIE (RET.) / CHIEF MACK JENKINS (RET.)
12:00—1:00	LUNCH
1:00—2:00	PSC Staffing Discussions / How to Lead Interdisciplinary Teams in Monitoring, and Responding to Participant's Behavior CHIEF MACK JENKINS (RET.)
2:00 — 2:15	BREAK
2:15 — 3:00	The Procedurally Fair Team JUDGE BRIAN MacKENZIE (RET.)
3:00—3:30	Staffing Session Breakout JUDGE BRIAN MacKENZIE (RET.) / CHIEF MACK JENKINS (RET.)
3:30 — 3:45	Wrap Up JUDGE BRIAN MacKENZIE (RET.) / CHIEF MACK JENKINS (RET.)



Training Date and Location

September 10, 2023

Hythe Hotel

Vail, Colorado

Speakers

CHIEF MACK JENKINS (RET.)
VICE PRESIDENT – JUSTICE SPEAKERS
INSTITUTE
Chief Probation Officer
San Diego, CA

JUDGE BRIAN MACKENZIE (RET.)
CFO - JUSTICE SPEAKERS INSTITUTE
Treatment Court Judge
Novi, Michigan

Speaker Biographies

CHIEF MACK JENKINS career in the justice system spanned more than 40 years. He retired as the chief probation officer for San Diego County. Over the course of his career Chief Jenkins developed expertise in the use of evidenced-based practices for community correction, re-entry and juvenile justice. Additionally he has more than 25 years of experience working in Drug Courts and collaborative justice programs. Chief Jenkins has provided technical assistance to Treatment Court programs throughout the county. He has served on a number of national boards including the National Association of Drug Court Professionals, and Council of State Governments (CSG)/ Justice Center.



JUDGE BRIAN MACKENZIE is an award-winning judicial educator who retired from the bench after almost 27 years of service. Upon leaving, he became one of the founders of the Justice Speakers Institute and serves as its Co-President and Chief Financial Officer. He has served as the president of the American Judges Association and the Michigan Association of Treatment Court Professionals. He was honored to be the American Bar Association/National Highway Traffic Safety Association 2008 - 2010 Judicial Fellow. He is currently a member of the International Society for the Rule of Law.



About Justice Speakers Institute

The partners and associates of the Justice Speakers Institute, LLC, (JSI) are internationally recognized experts with decades of experience and mastery of over 300 subjects impacting the justice system.

The Institute was founded in 2015 by the late Peggy Hora, Brian MacKenzie, and David Wallace. Currently, David is the President, with Mack Jenkins as the Vice President and Brian MacKenzie as the Chief Financial Officer. Additionally, there are just over twenty rigorously selected associates with expertise on a wide variety of justice and legal issues.

It is the mission of the Justice Speakers Institute to be the essential resource on justice issues worldwide. JSI's vision is to Promote Justice and the Rule of Law worldwide.

The Agreement



This project was made possible through an agreement with the Justice Speakers Institute, LLC (JSI), and the Colorado Court Services.

The points of view expressed are those of the speakers and do not necessarily represent the official position or policies of the Colorado Courts or the Colorado Court Services.

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