

# Moses Ector

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## Summary of Qualifications

A highly motivated and dedicated individual with proven command level experiences as Director of the Moses Ector Law Enforcement Leadership Academy at Atlanta Metropolitan State College, Chief of Police for the City of Hogansville, a Deputy Assistant Director of the Georgia Bureau of Investigation, and Deputy Chief and Emergency Management Director for DeKalb County; the ability to interact with the public and individuals at all levels of society. A self motivated team player capable of generating enthusiasm within the work place. I work well under pressure, accustomed to meeting tight deadlines, along with extensive law enforcement management training, as well as lecturing in college classrooms. I was invited to be a lecturer at the 1<sup>st</sup> Security Seminar in the Caribbean which was sponsored by IOBSE. Chief Ector was requested by the United States Department of State to teach classes in Gaborone, Botswana at the International Law Enforcement Academy in Africa. The classes were designed for "Leadership for the African Executive". Chief Moses Ector has extensive specialized training in emergency management and terrorism.

## Employment History

**May 2014 – Present Director of the Atlanta Metropolitan State College's Moses Ector Law Enforcement Leadership Academy, Atlanta, Georgia**

**Apr. 2008-May 2014 Hogansville Police Department  
Chief of Police – Hogansville, Georgia**

### Chief of Police

As the Chief of Police my duties are, but not all inclusive to the following:

- A. Plans, directs, manages and leads the work of all areas of the Police Department including patrol services, investigations, communications, training, Georgia Certification, National Accreditation, internal affairs, court functions, technology and public relations; schedules and procedures; assures that personnel are assigned to shifts or working units which provide optimum effectiveness; review and evaluates employee performance; exercises disciplinary action when necessary;
- B. Recruits, selects and hires departmental employees; develops and supervises the hiring and promotion process including testing, interviews, background investigations and job offers;
- C. Develops comprehensive short and long range plans to ensure the effective delivery of quality services to the public through effective operations of all areas within the department; maintains ultimate authority and accountability for all fiscal matters and financial operations of the Police Department;
- D. Develops, implements, and enforces departmental rules, regulations, standard operating procedures, policies, philosophies and programs;
- E. Communications with the City Manager and Council regarding departmental concerns, problems and related issues.
- F. Prepares the annual departmental operating budget and obtains City Manager and Council approval; monitors expenditures throughout the year; review purchase orders and other financial forms requiring department head approval; operates the department within the approved budget and ensures expenditures are made in strict compliance with City purchasing policies and ordinances;

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- G. ensures the proper management and spending of funds in the Federal and State Forfeiture accounts; responsible for overall fiscal management of Police department;
- H. Monitors the security and tracking of evidence, records and tickets;
- I. Performs public relation duties; answers questions, addresses concerns, and gives information to the public, civic organizations, neighborhood groups, business groups, the media ,and other groups; attends meetings as necessary;
- J. Communicates and cooperates with other municipal, city, state, and federal agencies in the accomplishments of criminal justice system objectives;
- K. Attends professional meetings and conventions to maintain and upgrade knowledge concerning new technology and developments within the field;
- L. Prepares reports, departmental correspondence (both internal and external), other correspondence, and other documents;
- M. Performs related work as required.

**Dec. 2001-May 2007 DeKalb County Police Department  
Homeland Security Division  
Uniform Division  
Emergency Management**

**Deputy Chief/Homeland Division/Uniform Division/Emergency Management Director**

As the Deputy Chief of the Uniform Division, and the Homeland Division my duties were, but not all inclusive to the following:

- A. To supervise the majors of the five precincts with DeKalb County Police Department; to assist them with their planning for patrols and their manpower needs; to ensure that their budgets were completed in a timely manner; to inspect the equipment issued to the patrol personnel; to develop strategies for the reduction of crime within their area of responsibilities; and to attend all community meetings and respond to citizens' concerns.
- B. To develop the Homeland Security Division within the structure of the DeKalb County Police Department; to write policy and procedures for the division; to identify units to come under the umbrella of the Division of Homeland

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- Security; and to select the personnel to command and supervise the selected personnel assigned to the Division.
- C. To lend and direct the supervision of all criminal and administrative investigations that came under the scope of the Division
  - D. To coordinate all criminal investigations that involved other local, state or federal law enforcement agencies. E. To develop strategies for all divisions within the police department; to collaborate with surrounding law enforcement officials for preventing, preparing for, and responding to terrorism.
  - F. To coordinate with non- police agencies (i.e. Fire, EMA, Red Cross, Private Security Guards, and Hazmat Act) on terrorism training.
  - G. To develop written policies and procedures for intelligence gathering and information sharing for the intelligence analysis.
  - H. To develop and provide written terrorism scenarios for all divisions within the DeKalb County Police and fire department to participate in.
  - I. To serve as a voting member on the Georgia Emergency Management all Hazards Command; to obtain federal funding for the DeKalb County Government for new technology, equipment and communication, and computer resources, for advance intelligence gathering, analysis and sharing with other law enforcement agencies, federal funding for additional equipment and training to enhance the county's ability, and to prepare for and respond to critical incidents.
  - J. To develop a credible relationship, position, and working history with state and federal law enforcement agencies.
  - K. To use effective verbal and written communication skills to obtain grants and funding from federal and state sources.

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- L. To work with our grant writer in seeking funds through federal grants to assist with the operation of the police department and the Emergency Management Center.
- M. To visit the Georgia Congressional delegation in Washington, D.C. to seek their support for federal grants.

**As the DeKalb County Emergency Management Director my duties were to lead and direct the preparation, employment and management of county resources, to safeguard the citizens of DeKalb County against threats, acts of terrorism, and the effects of a natural disaster.**

I developed plans for an orderly transition of county operations to alternate facilities if an evacuation of the primary facility was needed. Supervised the day- to- day operations of the emergency management team, providing planning and personnel training, to obtain the maximum use of available resources and materials in the event of disaster. As the Emergency Management Director, I was required to keep complete and accurate documentation of response and recovery activities; keep a comprehensive historical account of the emergency and to evaluate response efforts in order to improve our ability to manage future similar episodes; develop possible scenarios that would require activation of the county resources; coordinate mutual aid agreements and memorandums of understanding; develop threat vulnerability assessments for critical infrastructure with the county to ensure that we put into place adequate security to protect the citizens from terrorist attacks. In summation, I coordinated the police departments Strategic National Stockpile (SNS) program with the DeKalb County Health Department and National Buffer Zone Protection Plan to ensure the protection of DeKalb County critical infrastructures.

### **Dec. 1972-Nov. 2001 Georgia Bureau of Investigation**

**[2001]** Promoted to Deputy Assistant Director of the Georgia Bureau of Investigation

- A. Assisted the Director and Assistant Director with the day-to-day operations of the Georgia Bureau of Investigation. Created and maintained a high performance environment characterized by positive leadership and a strong team orientation, and supervised minority affairs, internal and external.
- B. Managed daily activities of the Bureau in the absence of the Director and Assistant Director.

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C. Assisted the Director and Assistant Director in all aspects of legislations by interacting with members of the Georgia General Assembly and the United States Congress to keep them apprised of Georgia Bureau of Investigation's goals, programs, and activities. Assisted the Assistant Director in his responsibility for staff inspection, worked and communicated with the general public to ensure that they were provided with correct information and quality services.

[1999] Promoted to Chief of Staff of the Investigation Division

Assisted the Deputy Director of the Investigation Division in the development of the budget, reviewed and approved all budget requests for the Investigative Division, assisted in the development and guidelines for policy and procedures for the division.

A. Motivated staff to improve quantity and quality of work performed and provided framing and development opportunities as appropriate.

B. Established investigative priorities for all assigned work units, ensuring that all urgent matters were handled expeditiously.

C. Maintained thorough knowledge of bureau policies and procedures, personnel policies and procedures, the rules of criminal procedure, and all criminal laws to provide guidance and direction to all work units in the area of responsibility.

D. Provided supervisory on-site direction and approval of the special response team activities.

[1997] Promoted to Inspector

Supervised the activities of general investigative field offices, regional drug enforcement offices and specialized work units within the Investigative Division. Responsible for all activities in assigned territory and for assisting local law enforcement in criminal investigations. As a member of the senior staff, provided input and assistance to the Deputy Director of Investigations in the formulation and implementation of the Division's mission, goals, policies, and procedures.

A. Conducted inspections of work units and assigned area of responsibility to ensure compliance with policies and procedures and to evaluate the effectiveness and efficiency of the units.

B. Conducted Internal Affairs investigations of situations that could result in disciplinary action and or criminal prosecution.

C. Served as chairperson of promotion boards for the Special Agent ranks and the rank of Assistant Special Agent.

### **Jan. 1968 – Jan.1971 United States Army**

Served in the military as a part of the Signal Corp. Served in Vietnam from July 1968 – July 1969. Honorable Discharge in 1971.

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**March 1971 – 1972 Hogansville Police Department, Hogansville, Georgia**  
Served as a patrolman performing all the duties of a police officer.

### **Part-Time Employment**

**1981-1984**            US Customs Inspector (WAE)  
US Treasury Department  
US Customs Service

Assisted US Customs Inspectors at Jackson-Hartsfield Airport in Atlanta, Georgia with enforcing the laws and regulations which govern the entry of articles and merchandise into the United States, particularly in collecting and protecting federal laws and preventing the entry of prohibited articles and merchandise in the United States.

**1984-Present**            Atlanta Metropolitan State College (formerly Atlanta Junior College)

Adjunct Professor within the Social Science Division teaching evening Criminal Justice Courses; Introduction to Criminal Justice, Law Enforcement, Corrections, Criminology, Criminal Law, Juvenile Delinquency, and Interpersonal Relations in Law Enforcement.

### **Education**

**June 1967 - West End High School, Hogansville, GA**  
**July 1973 - Georgia Bureau of Investigation Training Academy**  
**June 1979 - Atlanta Metropolitan State College, Atlanta, GA - AS Degree, Criminal Justice**  
**June 1980 - Brenau College, Gainesville, GA - BS Degree, Criminal Justice**  
**Sept. 1983 – Federal Bureau of Investigation Training Academy**  
  
**Dec. 1983 - Troy State University. Troy, AL - MS Degree, Criminal Justice**  
**1996 - United States Secret Service Dignitary Protection Seminar**

### **Specialized Training**

\*Georgia Peace Officer Standards Training Executive Management Program  
\*Georgia Peace Officer Standards and Training Instructors Courses Specialized Training  
\*Graduate of Nuclear Security Administration WMD Radiological Nuclear Course for Hazardous Materials Technicians

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- \*Emergency Management Courses (FEMA)
  - A. Radiological Emergency Management
  - B. Emergency Program Manager
  - C. Introduction to Hazardous Material
  - D. Exercise Design
  - E. Principles of Emergency Management Recovery
  - F. Emergency Planning
  - G. Role of the Emergency Operation Center in Community Preparedness, Response, and Recovery
- \*National Disaster Life Support Foundation Basic Life Support Cause
- \*National Incident Management Systems (NIMS) Training in IS 100,200,300,400,700, and 800 as required by federal mandate for all public service agencies.
- \*The Institute on Organized Crime

### Professional Association

- 2012-President of Georgia Chapter of National Organization of Black Law Executives
- Past Member of the advisory board for Dekalb Technical College (Decatur, GA)
- 1999-Present Steward Board of St. Paul A.M.E. Church (Hogansville, GA)
- \*Past Chairman-Local Emergency Planning Committee (LEPC for DeKalb County)
- \*Past Chairman of the Countywide Pandemic Influenza Planning and Committee Meeting
- \*Georgia Association of Chiefs of Police
- \*Georgia Vietnam Veteran Alliance
- \*International Association of Chiefs of Police
- \*100 Black Men's Association-West Georgia Chapter
- \*FBI National Academy Graduates Association
- \* Past President National Organization of Black Law Enforcement Executives
- \*Past Member Board of Directors, Georgia Emergency Management of all Hazards Council Area 7
- \*2013-2015, Vice Chairman Georgia Athletic and Entertainment Commission

### Board Membership

- 1990-1991** \*Served as the National President of the National Organization of Black Law Enforcement Executives (Washington, DC).
- 1998-2001** \*Chairman of the Board of Directors for the Regional Counter Drug Training Academy (Meridian, Mississippi)

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**1997** \*Chairman and Board Member of the State of Georgia Athletic Commission

**1998-2001** \*Vice President of the Georgia Drug Abuse Resistance Education (DARE) Board of Directors (Decatur, GA)

**1984-1988** \*Member of the Board of Department of Public Safety Credit Union (Atlanta, GA)

**1986-2000** \*Co-Chairperson of the Criminal Justice Committee for the Georgia Legislative Black Caucus

**2012-2014** \* Vice Chairman, Georgia Athletic and Entertainment Commission.

### Special

\*Selected by Southern Bell as one of Atlanta's Black Male Achievers in 1990-1991

### Recognition

Inducted into the African-American Biographies Hall of Fame

\*Named Outstanding Georgia Citizen by the Honorable Max Cleland, Georgia

Secretary of State

\*Proclamation from Fulton County Board of Commissioners

\*Resolution from the City of Hogansville

\*Resolution from the House of Representatives

\*Resolution State Board of Pardons and Paroles

\*Hogansville Police Department renamed the – "**Moses Ector Public Safety Center**" in \*2014

\*Special Program, (Moses Ector Law Enforcement Leadership Academy, MELELA) named in his honor at Atlanta Metropolitan State College

### Honorary Positions

\*Honorary Assistant Chief, Jackson, MS

\*Honorary Police Inspector, St. Paul, MN

\*Honorary Deputy Sheriff with the Fulton County Sheriff's Office

\*Honorary Major with the Fulton County Police Department

### Special Assignments

\*1991-1993 \*Detached to the Atlanta Police Department to supervise a multi-agency task force on Weed and Seed "C.O.P." that consisted of local, state, and federal law enforcement agencies. The Weed and Seed Task Force was created to weed out the "bad" elements of the communities and seed it with new opportunities such as education,



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recreation, and awareness of social services that the selected communities could take advantage of.

\*1979 \*Detached to Edmonton, Alberta Canada Police Department to work undercover and supervise an undercover Sting Operation, which was the first such operation in the country of Canada. Chief Ector is the only Georgia Bureau of Investigation agent to be assigned to conduct an investigation in a foreign country.

\*1999 - \*Chief Ector was selected by the Board of the Georgia International Law Enforcement Exchange (GILEE) program to travel to Israel as part of a law enforcement exchange program. He participated in two weeks of intensive training that covers homeland security issues, sharing intelligence and combating international terrorism as well as domestic terrorism.

### **Publication**

“Law Enforcement and the Community, A Partnership for a Better Georgia”, Georgia Peace Officers magazine, 1992

### **Areas of Expertise**

Law enforcement management  
Community Oriented Policing

### **Personal**

\*Married to Claretha (Cookie) Ector, has two children, Merlin (Antoinette) Ector, Chekesha Ector-Johnson, and three grandchildren, Chelsea Ector, Chandler Ector and Chad Johnson

### **\*\*Contact information\*\***

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